



Workplace Health Policy

Together we strive to be better every day by committing to programmes and measures that enhance health and productivity, recognising that improvements can be achieved by partnerships with our employees and other workers.

Together we will:

- Protect employees and other workers from exposure to workplace health risks.
- Prioritise and support workplace health programmes and provide training programmes to build knowledge.
- Actively manage the rehabilitation and safe return to work of any employee who has suffered a work-related injury or illness.
- Consult with injured employees and medical professionals to develop and implement an individual rehabilitation and return to work plan.
- Provide appropriate alternative work duties that may be incorporated into the plan including any additional training that may be required.
- Recognise employee's rights, including being supported by another employee or representative of their choice throughout the rehabilitation and return to work process.
- Provide support for the management of employee non work-related injury or illness as required.

A handwritten signature in black ink, appearing to read 'Mark Adamson'.

Mark Adamson
Chief Executive Officer
Fletcher Building Limited

A handwritten signature in black ink, appearing to read 'Paul Tudor'.

Paul Tudor
General Manager
Stramit Building Products

Date: August 2016